

**KANKAKEE SCHOOL DISTRICT NO.111**  
**BOARD OF EDUCATION MINUTES**  
**April 14, 2020**

The regular meeting of the Board of Education of Kankakee School District No. 111, Kankakee County Illinois; was held at 6:14 p.m., ZOOM Conference Call Due to COVID-19

ROLL CALL

Members present: Christopher Bohlen  
Jess Gathing, Jr. Vice President  
Deb Johnston  
Angela Shea, Secretary  
Barbara Wells, President  
Darrell Williams

Members Absent: Mary Archie (\*entered at 6:31 pm)

A quorum was declared present.

**Closed Session**

At 6:14 p.m., a motion was made by Bohlen, seconded by Johnston, to adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity and the litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of a closed meeting ROLL CALL VOTE-Ayes: Bohlen, Gathing, Johnston, Williams, and Wells. Nays: none. Motion carried.

The closed session was adjourned at 7:00 p.m.

At 7:29 p.m., the regular session was reconvened.

The Pledge of Allegiance was led by Board President, Barbara Wells.

Meeting with the Board were:

Felice Hybert, Assistant Superintendent  
Dr. Kathleen O'Connor, Assistant Superintendent  
Robert Grossi, Assistant Superintendent  
Dr. Genevra Walters, Superintendent  
Rachel Thornton, Recording Secretary

There were no news reporters present.

**Superintendent's Report**

- ❖ Good News:
  - The Community Foundation of Kankakee River Valley will be providing support to our students by buying chargers for the district's Chromebooks and i-pads.
  - The district has applied for a No Kid Hungry Emergency Grant which if approved would purchase a food truck for the district to be able to deliver meals to families that are quarantined.
  - The district has applied for a grant for mileage for staff members to deliver food if necessary.
  - The district has applied for a grant for 1000 bookbags so that parents can have bags to receive food.

- ❖ Instruction
  - Mrs. Hybert clarified the decisions made around CBE and Grading with Slate. Starting August 2020 the district will take the steps and move back to Skyward for grading CBE.
- ❖ Finance
  - Mr. Grossi discussed the 2019 audit and how COVID-19 will impact the district's future budget. Mr. Grossi also discussed the construction projects that are going on in the district. Dr. Walters stated that we are closely monitoring the potential impact of COVID-19 on our Local economy as well as the National economy. We are paying attention to what this may mean for the district's future revenue.
- ❖ Personnel
  - Dr. O'Connor discussed the current vacancies, teacher retention, and the mentoring program.
- ❖ Technology
  - Dr. Walters read a statement from Mr. Dannenberg: The Technology department has worked day and night to maintain and monitor our district systems to ensure we can continue to support our staff and students during Learning Anywhere, Anytime. Prior to April 1, 2020, we had 2300 1:1 student devices being sent home. As of earlier last week, we prepared nearly 2000 more Ipads and Chromebook for students to take home. Technology will still be using the district work order system to handle any technology issues. We are aware of the recent news related to Zoom bombing and are taking it very seriously. We have taken the appropriate precautions when setting up the district Zoom account and are continuing to work with administration and staff to make sure best practices are understood. Many Ipads and Chromebooks are coming up on their four-year refresh cycle at the end of the 19-20 school year. After speaking with vendors they are strongly recommending that we move quickly with any device purchase that we will need for August.
- ❖ Summer Learning Anywhere, Anytime
  - The district would like to extend Learning Anywhere, Anytime until August 1st for all students. The level of support the student will receive depends on where they are in there learning.
- ❖ 8th Grade Promotion and Graduation
  - We are discussing options to celebrate the class of 2020 as well as our 8th-grade students.

### **Principal's Report**

Ms. Fountain spoke about King's ESSA designation and what they are doing to raise student's test scores. King is focusing on the Social-Emotional needs of all students. Ms. Fountain discussed Aimsweb test successes as well as areas that they need to improve on. King has an afterschool program that focuses on raising the math and reading scores as well as helping students with work when they need it. Ms. Fountain discussed all of the activities and incentives that are implemented throughout the school year.

### **Public Comments**

The following public comment was made.

Name	Public Comment
Trisha Gaytan	It is my understanding from previous communications from the school district that the curriculum being pushed out to the kids was adjusted to accommodate the unusual circumstances of the COVID 19 virus. My question is why is my junior high student (LCC) being assigned the same assignments as if he were still in the classroom for 7 hours a day.

Principal's Report

Public Comments

**Amendment to the Agenda**

Ms. Wells asked for a motion to remove all closed session minutes from the Consent Agenda.

A motion was made by Gathing, and seconded by Williams to remove all closed session minutes from the consent agenda. ROLL CALL VOTE-AYES: Archie, Bohlen, Gathing, Johnston, Shea, Williams, and Wells. Nays: none. Motion carried.

**Consent Agenda**

The following items were presented:

- The following Board minutes were presented for approval:
  - ❖ **March 16, 2020-Regular Board Meeting** (Regular Session)
- The **Regular Bills** were presented for approval. (See Insert A)
- The **Payroll and Related Bills** were presented for approval. (See Insert B)
- The following **Personnel Items** were presented for approval:

Name	Position	Effective Date
<b>Appointments (Licensed Educational Professional)</b>		
Luke Kwasny	English Teacher at KHS	August 17, 2020
<b>Appointments (Support Personnel)</b>		
Shaquille Adams	Security Officer at KHS	March 15, 2020
Kala Scott-Calvin	Security Officer at KHS	March 15, 2020
Cheryl Lewis	Advanced Practice Nurse at KJHS	April 1, 2020
<b>Appointments (Extra Duty Assignments)</b>		
Camille Andrews	Head Kids on the Run Coach at King	2019-2020 School Year
Brian Fatka	Assistant Robotics Sponsor at KHS & KJHS	2019-2020 School Year
Guy Jasmin	Homework Lab Facilitator at KHS	2019-2020 School Year
Linda Jones	Head Kids on the Run Coach at King	2019-2020 School Year
Jennifer Page	CBE After School Coordinator	2019-2020 School Year
Earnest Pickett	Assistant Athletic Director at KHS	2019-2020 School Year
<b>Internal Appointment (Support Personnel)</b>		
Kendell White	Night Custodian at King	February 26, 2020

A motion was made by Gathing, seconded by Johnston to approve the above-listed consent agenda items as presented. ROLL CALL VOTE- AYES: Bohlen, Gathing, Johnston, Shea, Williams, Archie, and Wells. Nays: none. Motion carried.

**Action Items**

1. Approval of Recommendation for Position Letters First, Second, Third, and Fourth Year Staff

A motion was made by Gathing, seconded by Bohlen to approve the recommendation for position letters first, second, third, and fourth-year staff as presented. ROLL CALL VOTE- AYES: Gathing, Johnston, Shea, Williams, Archie, Bohlen, and Wells. Nays: none. Motion carried.

2. Approval of Microsoft Software Renewal

Amendment to the  
Agenda

Consent Agenda

Board Minute  
Regular Bills  
Payroll & Related Bills  
Personnel Items

Appointments

Action Items  
Resolution for Honorable  
Dismissal of Grant t  
Funded Programs &  
Initiatives

Microsoft Software  
Renewal

A motion was made by Bohlen, seconded by Gathing to approve the Microsoft software renewal as presented. ROLL CALL VOTE- AYES: Johnston, Shea, Williams, Archie, Bohlen, Gathing, and Wells. Nays: none. Motion carried.

3. Approval of Contract with Consortium for Educational Change

A motion was made by Shea, seconded by Archie to approve the contract with Consortium for Educational Change as presented. ROLL CALL VOTE- AYES: Shea, Williams, Archie, Bohlen, Gathing, Johnston, and Wells. Nays: none. Motion carried.

4. Approval to Authorize Settlement of Former Employee Seventh Circuit Appeal.

A motion was made by Bohlen, seconded by Archie to approve the authorized settlement of former employee Seventh Circuit Appeal as presented. ROLL CALL VOTE- AYES: Williams, Archie, Bohlen, Gathing, Johnston, Shea, and Wells. Nays: none. Motion Carried.

**Old Business**

No old business was discussed.

**Information**

The following items were provided for information.

1. 4-Day Work Week Guidelines-Summer 2020
2. FOIA Request
3. Budget Update
4. State and Federal Revenue Report
5. Staff Absence Report

Mr. Bohlen urges all Kankakee residents to fill out the Census  
The Board discussed how proud they are of the District

At 8:40 p.m., a motion was made by Gathing, seconded by Archie, to adjourn the meeting. All ayes; motion carried.

SIGNED: \_\_\_\_\_  
Barbara A. Wells, President

ATTEST: \_\_\_\_\_  
Angela F. Shea, Secretary

**APPROVED MAY 11, 2020**

Consortium of Educational Change

Authorize Settlement of Former Employee Seventh Circuit Appeal

Old Business

Information  
4-Day Work Week Guidelines-Summer 2020  
FOIA Request  
Budget Update  
State & Federal Revenue Report  
Staff Absence Report

Adjourn